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Question Paper Code: U7D01

B.E./B.Tech. DEGREE EXAMINATION, NOV 2025

Seventh Semester

Computer Science and Business Systems

21UCB701-HUMAN RESOURCE MANAGEMENT

(Regulations 2021)

Duration: Three hours

Maximum: 100 Marks

Answer ALL Questions

PART A - (10 x 2 = 20 Marks)

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|---|-----------|
| 1. Define human resource management. | CO1- U |
| 2. Outline the scope of HRM. | CO1- U |
| 3. Define the term human resource planning. | CO2- U |
| 4. What is the need of human resource planning? | CO2- U |
| 5. Define training. | CO 6- U |
| 6. What is training need analysis? | CO 6- U |
| 7. What do you understand by reward? | CO 6- U |
| 8. Define real wage. | CO 6- U |
| 9. Define performance evaluation. | CO 6- Ana |
| 10. What do you understand by job change? | CO 6- U |

PART – B (5 x 16= 80 Marks)

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|--|----------|------|
| 11. (a) Explain the evolution of human resource management | CO1- U | (16) |
| Or | | |
| (b) What is HR policy? Explain the types of HR policies? | CO1- U | (16) |
| 12. (a) How can HR managers effectively address and overcome the various challenges faced in today's organizational environment? Provide suitable examples to Justify. | CO2- Ana | (16) |

Or

(b) How the managerial and operational functions of human resource management are applied within an organization? CO2- Ana (16)

13. (a) Describe the process of HRP. CO1- U (16)

Or

(b) What is the importance of undertaking human resource planning in the organizational context? CO1- U (16)

14. (a) Elaborate the need and importance of executive development. CO1- U (16)

Or

(b) Describe the steps involved in training process. CO1- U (16)

15. (a) How would you assess the need for executive development and implement programs to enhance leadership capabilities in your organization? CO2- App (16)

Or

(b) How would you apply each step of the training process to develop a successful training program in an organization? CO2- App (16)