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**Question Paper Code:R5D03**

B.E./B.Tech. DEGREE EXAMINATION, NOV 2025

Fifth Semester

R21UCB503- FUNDAMENTALS OF MANAGEMENT

Computer Science and Business Systems

(Regulations R2021)

Duration: Three hours

Maximum: 100 Marks

Answer ALL Questions

PART A - (10 x 2 = 20 Marks)

1. Write short notes on decision making. CO1-U
2. What do you mean by leadership? CO1-U
3. Briefly explain scientific management approach. CO1-U
4. Write short notes on contingency approach. CO1-U
5. Write short notes on Span of Control. CO1-U
6. What do you mean by formal organization? CO1-U
7. What do you mean by Business Ethics? CO1-U
8. Briefly explain code of conduct. CO1-U
9. Define Leadership. CO1-U
10. List any six strategies for developing leaders in your company. CO1-U

PART – B (5 x 16= 80 Marks)

11. (a) List out the Henry Fayol's 14 principles of management. CO1- U (16)  
Or  
(b) Explain the following Organizational functions in detail. 1. CO1- U (16)  
Production 2. Marketing 3. Finance & Accounting 4. Personnel
12. (a) Demonstrate organizing function of management with real time example. CO2- App (16)  
Or  
(b) Explore the staffing function of management in manufacturing industries. CO2- App (16)

13. (a) Discuss about the components of organizational structure in detail. CO1- U (16)  
Or  
(b) Explain centralized and decentralized organization structure. CO1- U (16)
14. (a) Explain the steps involved in the process of Workplace Dilemmas. CO1- U (16)  
Or  
(b) Discuss Corporate Social Responsibility(CSR) in detail. CO1- U (16)
15. (a) Explain about the qualities of an organizational leadership. CO1- U (16)  
Or  
(b) List out the Key Roles of Leadership in detail. CO1- U (16)