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Reg. No. :

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Question Paper Code: 99771

B.E. / B.Tech. DEGREE EXAMINATION, MAY 2024

Open elective

Civil Engineering

19UME971- INDUSTRIAL PSYCHOLOGY AND WORK ETHICS

(Common to CSE, ECE, EEE, IT, Chemical, Agri, BME, CSBS & Biotechnology)

(Regulations 2019)

Duration: Three hours

Maximum: 100 Marks

Answer ALL Questions

PART A - (10 x 1 = 10 Marks)

- Who is the founder of 'Individual Psychology'? CO1- U
(a) David Hull, (b) Thorndike, (c) Alfred Binet, (d) Alfred Adler
- Psychology can be literally defined as the____ CO1- U
(a) Science of mind, (b) Science of behavior
(c) Science of soul, (d) Science of consciousness
- The Recruitment and Selection process aimed at right kind of people_____. CO2- U
(a) At right place (b) At right time (c) To do right things (d) All of these
- The method of 'Field Observation' is always considered as____. CO2- U
(a) Subjective (b) Complex (c) Neutral (d) Objective
- Most accidents are caused by CO3- U
(a) Bad weather (b) People (c) Equipment (d) Poor directions
- Where the leader values the feelings of the employee and gives prime importance to the employee morale? CO3- U
(a) Autocratic (b) Persuasive (c) Democratic (d) None of these
- Which one of the below option is not related to responsibility? CO4- U
(a) Knowledge & skills (b) general moral capacity
(c) Obligations (d) liability of accountability
- Which type of word is generally not used in verbal communication. CO4- U
(a) Technical (b) Simple (c) Easy (d) Local Language

9. Karl Marx gave the sociological concept of _____ . CO5- U
 (a) Social Darwinism (b) Positivism (c) Class conflict (d) None of the above
10. Who is credited as founder of sociology? CO5- U
 (a) Herbert Spencer (b) Augustus Comte (c) Max Weber (d) None of these

PART – B (5 x 2= 10Marks)

11. What is monitoring performance CO1- U
12. Define motivation CO2- U
13. Define boredom CO3- U
14. Define the term industrial sociology? CO4- U
15. What are the benefits of self-awareness? CO5- U

PART – C (5 x 16= 80 Marks)

16. (a) Explain the scopes of Industrial Psychology. CO1- U (16)
 Or
 (b) Explain the major role Industrial Psychology in selection and placement CO1- U (16)
17. (a) Explain the needs for McClelland's theory of motivation. CO2- U (16)
 Or
 (b) What are the various types of leadership styles involved in workplace? CO2- U (16)
18. (a) Explain job analysis with example. CO3- U (16)
 Or
 (b) Explain the various stages in recruitment and selection process. CO3- U (16)
19. (a) What are the general features of morally responsible engineers. CO4- U (16)
 Or
 (b) Discuss the main characteristics of society and culture. CO4- U (16)
20. (a) Explain the various types of courages CO5- U (16)
 Or
 (b) Distinguish between general and professional conflicts of interest and discuss the various types of conflicts of interest? CO5-U (16)